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# Neurodivergent Digital Cyber Academy™

The Neurodivergent Digital Cyber Academy™ (NDCA) is helping organisations to simultaneously solve the cyber skills shortage and increase diversity within the industry.

The NDCA enables neurodivergent individuals to develop practical skills required for a career in cyber security. Backed by the UK Cyber Skills Immediate Fund, Immersive Labs is working with the National Autistic Society and UK Cyber Security Forum CIC to help develop the technical capabilities of individuals who are often overlooked when it comes to employment.

NDCA sponsorship gives your organisation unrivalled access to this pool of talented and motivated individuals, unlimited job advertising and pre-qualified candidates ready to start their career in cyber.

## How does it work?

### Practical learning

NDCA users complete technical challenges (the labs) spun up on demand through the browser, which are available 24/7. This virtual environment enables users to get hands on with real-life cyber scenarios.

### Skills

Our platform requires users to demonstrate their resilience, resourcefulness and perseverance. These are fundamental characteristics for cyber talent, taking them from cyber novice to ninja as quickly as they dare.

### Reward

We reward our users with points and badges. The gamification of our platform plays a crucial part to its success as a learning tool. Users can compete against each other and rise up the leaderboard.

## Sponsorship benefits

Access to best new talent



Technical testing



Diversify your workforce



Unlimited job adverts



Pre-qualified relevant applicants



Take the lead



## What sponsoring the NDCA will mean to your organisation



### Streamlining your recruitment process

Assessing technical capabilities upfront allows you to spend time on the candidates with the right skills. Create bespoke technical tests from over 300 industry leading labs.



### Diversify your workplace

Recruiting based on pre-validated technical skills removes typical barriers that prevent underrepresented groups working in cyber security.



### Be the change

Build an inclusive and welcoming culture within your organisation. Be at the forefront of industry diversification and enhance corporate image.



### Don't miss out on talent

Benefit from the skills and strengths of this pool of untapped talent and solve your cyber skills shortage.

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## Join our mission

Immersive Labs is on a mission to solve the cyber skills shortage at scale. Our Student and Veteran Digital Cyber Academies™ have already proven successful and the NDCA, with your help, will open the cyber industry out to another group of talented individuals.

*“The Immersive Labs training platform is already recognised as the state of the art in cyber security training.*

*The creation of this digital cyber academy represents an amazing opportunity for neurodiverse people to be trained up in cyber security and helps to address the growing skills gap within that field.”*

**Emma Philpott**

Founder and Manager of the  
Cyber Security Forum

*“Untapped talent in cyber security can be found anywhere but unless we look for it everywhere, we risk missing out.*

*Diversity should be at the heart of what we do as we work to build Britain which is fit for the future.”*

**Margot James MP**

Minister for Digital and the Creative Industries

## Get In Touch

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